St. Anthony Hospital
Department of Graduate Medical Education
Orthopaedic Residency Program

SELECTION POLICY

I. Purpose:

To provide consistent criteria for selection of physician applicants to the Orthopaedic Residency Program at St. Anthony Hospital.

II. Eligible Applicants:

Graduates of colleges of osteopathic medicine in the United States which are accredited by the American Osteopathic Association (AOA).

III. Criteria for Application to the Residency Program:

A. Applicants for the Orthopaedic Residency Program must complete an Elective or Audition Rotation with St. Anthony Hospital during the last two years of medical school in order to be considered for the Program.

B. Medical students may schedule a rotation with the Program on a first-come, first-served basis prior to October 1st in order to be considered for the following summer’s incoming residency class. Rotations will be scheduled on or after October 1st only if there is space available in the schedule.

C. Although there is not a formal application for the rotation, the following documents must be provided prior to the beginning of the rotation.

1. Criteria to be scheduled for a rotation:

   a. Letter of Good Standing from the respective medical school
   b. Current certificate of medical malpractice coverage
   c. Comlex Level 1 scores, if available, with minimum score 550
   d. Current medical school transcript. Applicants who are in a probationary status in medical school will not be considered for a Rotation, or eligible to apply to the Residency Program.
   e. Current curriculum vitae

2. Screening that must be passed to participate in a rotation:

   a. Successful completion of a background check
   b. Database screening from the Office of Inspector General database (OIG) and the System For Award Management
   c. Successful completion of a drug screen
3. Information that must be provided prior to the rotation in order to participate:

   a. Current immunization records, to include a seasonal influenza vaccine and negative result on either a two-step TB skin test or two consecutive annual negative tests;
   b. Current CPR/BLS certification.

D. Elective and Audition rotations are scheduled with the Program on a first-come, first-served basis until October 1st for admission consideration for the following summer residency class. Rotations will be scheduled after October 1st only if there is space available in the schedule.

E. Participation and the candidate’s performance in a residency rotation will be used as criteria for consideration for acceptance into the Residency Program should a candidate subsequently apply for acceptance to the Orthopaedic Residency Program.

IV. Criteria for Application and Interview:

A. ERAS Application Deadline

Fourth-year medical students may apply for admission into the Orthopaedic Residency Program through the Electronic Residency Application Service (ERAS). **Candidates’ complete ERAS application must be accessible online no later than October 1st.**

B. Applications will only be accepted for First-year Orthopaedic resident positions from among qualified MS4 or Traditional Rotating Intern candidates from AOA- or ACGME-accredited institutions.

C. Applicants must have completed an elective or audition rotation as outlined above.

D. In order to be considered, applicant must attend an interview during the timeframe established by the Program. Failure to attend an interview will be cause for disqualification of the Applicant from consideration.
V. **Criteria for Selection:**

The selection process will adhere to federal law regarding Equal Employment Opportunity and Affirmative Action Plan and the policies of SSM Health Care of Oklahoma. These regulations include protections for individuals against discrimination on the basis of race, color, religion, sex, or national origin. The importance of the inclusion of qualified women and minorities in the program is recognized; all individuals meeting program criteria are encouraged to apply.

The following criteria will be considered in the admission decision of a candidate:

A. Complete ERAS online application available **no later than October 1st.**

B. Positive letters of recommendation and a favorable Dean’s letter.

C. Competitive scores on the COMLEX Level 1. Applicants must receive a minimum score of 550. Most applicants should have completed COMLEX Level 1 prior to interviewing. An applicant who has not completed COMLEX Level 1 prior to interviewing may still be granted an interview; however, applicants who have not passed Part 1 will not be appointed to the Program. A student who fails either test on two attempts will not be appointed.

D. Demonstration of competency during the on-site rotation, as determined by clinical evaluations.

E. Evidence that the candidate has worked to keep clinical skills updated.

F. Competitive grade point average and class rank. The grade point average should not be less than 2.5. Applicants who are in a probationary status in medical school at the time of Application will not be considered for admission to the Residency Program.

VI. **Exception:**

Should there not be sufficient candidates applying for Rotations or Admission to the Program, or should the number of acceptances to the Program fail to fill the available spaces in the Residency, the Program reserves the right to alter the criteria listed above in order to fill the Program.